

Day 1: Connecting and Building a Foundation for Community

Venue: One&Only Hotel Cape Town (all streams)

	All streams
10:00 - 10:30	Arrival & Registration: One & Only Hotel The Ballroom Foyer
10:30 - 11:00	Opening & Welcome <i>An introduction to the Global Fellowships Forum 2025, setting the tone for the week ahead</i>
11:00 - 11:30	Ndani Offering with Mapumba Cilombo <i>A musical experience that invites participants to connect through rhythm, reflection, and shared humanity, setting a spirit of openness and unity for the days ahead.</i>
11:30 - 12:15	Designed Team Alliance (DTA)
12:15 - 13:30	Storytelling in small groups <i>A sharing session where participants exchange stories and experiences, fostering connection, empathy, and a deeper sense of community.</i>
13:30 - 14:30	Lunch: Rooi Restaurant
14:30 - 16:00	Programme Updates from around the World (PechaKucha Format)
16:00 - 18:00	Downtime
18:00 - 19:00	Welcome Reception: The Ballroom Foyer
19:00	Dinner (in different streams) CEO Stream: Rooi Restaurant Programme & Alumni Stream: Lievita Restaurant

Day 2: Building on Connections and Learning from One Another

Venues: The Mandela Rhodes Building (CEOs and programme staff all day; alumni until 10:00); The Sustainability Institute (alumni only from 11:00 - 18:00)

	All streams		
	Breakfast at respective hotels until 08:30		
08:30 - 09:00	Travel to Mandela Rhodes Foundation (own transport)		
09:00 - 10:00	Group photo, tour of MRF building & brief check-in		
	CEOs	Programme Staff	Alumni
10:00 - 11:30	Leadership beyond the Binary Facilitator - MRF Program Manager Juanitill Pettus <i>This session is an invitation to surface and share the Lands (perspectives, roles, and identities) we each inhabit, explore the boundaries between them, and begin to listen from a place where the wisdom of the system can emerge.</i>		10:00 - 11:15 Travel from MRF building to Bertha Retreat <i>The alumni stream will spend the day at the Bertha Retreat in the Dwarsriver Valley, about an hour from the Mandela Rhodes Building. Alumni will travel together by bus and begin their programme on arrival.</i>
			11:15 - 11:40 Arrival, Body Break and Welcome
			11:40 - 12:30 Tour of Bertha Retreat and reflection <i>During this short tour, participants will learn about the Retreat's history and its transformation from land once marked by colonial labour to a place dedicated to justice and community.</i>
11:30 - 12:00	Tea		

		12:30 - 12:45	Tea Break
12:00 - 13:30	Case Study 1	Healing, Holding Space, and Sustaining Ourselves in a polarized World: Facilitator MRF Program Manager Juanitill Pettus <i>This session will explore how we can cultivate the inner capacity to hold space for others from a place of groundedness, love, and compassion.</i>	12:45 - 14:15 World Café: Making Sense of Polarisation Together <i>A World Café is a participatory process of rotating small-group conversations. Four alumni hosts will share real-world case studies as entry points into the many faces of polarisation. Together we will slow down for collective sense-making, listening deeply to how polarisation shows up around the world, and what these stories reveal about how we understand polarisation itself.</i>
		14:15 - 15:15	Lunch
13:30 - 14:30	Lunch	15:15 - 16:15	Informal Constellation: Holding the Costs of polarisation <i>Building on the morning's conversations, this embodied session explores the emotional and relational costs of polarisation and what leading in divided times asks of us. Through an Informal Constellation, participants move in response to reflective statements, revealing how we collectively hold polarisation in our bodies, teams and leadership.</i>
14:30 - 15:30	Learning Journey Briefing	16:15 - 16:45	Tea

		16:45 - 17:45	Panel Discussion: Tools for Leading Through Polarisation <i>An alumni panel explores practical tools, skills, and mindsets from their own work and world for leading in polarised contexts.</i>
15:30 - 18:30	Learning Journey in two groups <i>During this Learning Journey, we will be using local sites to unlock global dialogues. We will walk through two sites in Cape Town- Company Gardens and District Six- not as a walking tour, but as a learning journey with discussion prompts, visual cues, and reflective activities.</i>	17:45 - 18:30	Composting and Closing <i>This closing session offers quiet space for reflection and integration. Using simple creative tools, participants will make sense of the day in their own way, giving form to what they are carrying forward before we close together as a group.</i>
		18:30 - 19:30	Dinner
18:45	Dinner at Gigi Rooftop Restaurant & Bar Gorgeous George Hotel	19:30 - 20:45	Travel back to Cape Town

Day 3: Bridging Past and Present: Lessons for leading in a polarised world through community building

Venues: Desmond and Leah Tutu Legacy Foundation (all streams from 09:00 - 16:00); Room 91 (all streams from 18:00)

	All streams
	Breakfast at respective hotels until 08:30
08:30 - 09:00	Travel to Desmond and Leah Tutu Legacy Foundation (own transport)
09:00 - 10:00	<p>Welcome & Tour of Desmond and Leah Tutu Legacy Foundation Truth to Power Exhibition with Janet Jobson (CEO of Desmond and Leah Tutu Legacy Foundation)</p> <p><i>The Truth to Power Exhibition tells the story of the life of the Archbishop Desmond Tutu. It chronicles the Arch's journey of becoming a prominent figure in the South African liberation movement, the role of the church and the important project of reconciliation and reparation. The story captured by the Exhibition links strongly with the theme of polarization and offers both a cautionary tale and hope for our current challenges.</i></p> <p><i>The tour will be led by Janet Jobson who has a unique ability to hold the complexity of South African history with its current challenges, she offers her experiences as someone who is leading an organization that often takes confronting political stances and the insights from offering programmes that enable leaders to develop the skills and capacity to navigate this polarized context.</i></p>
10:00 - 10:20	<p>Individual reflection</p> <p><i>Participants take time for personal reflection, responding to prompts displayed around the courtyard to deepen insights from the tour experience.</i></p>
10:20 - 11:00	Tour debrief and harvesting with Janet Jobson

	<p><i>This will be an opportunity to share insights and reflections on the experience with the rest of the group.</i></p>		
11:00 - 11:30	Tea		
	CEOs	Programme Staff	Alumni
11:30 - 13:00	Case Study 2	<p>Courageous Leadership in a Polarized World: Reflecting on the Legacy of Desmond Tutu</p> <p><i>This session invites leadership practitioners to reflect on Desmond Tutu's example of moral courage and compassion, exploring how these lessons can strengthen their own leadership practice in guiding others through today's divided and complex world.</i></p>	<p>Leading with Humanity: Lessons from Tutu for Divided Times</p> <p><i>Building on the morning's visit to the Desmond and Leah Tutu Legacy Foundation, this session invites alumni into a quieter, more introspective space to explore the inner conditions of leadership in a divided world. Using Archbishop Desmond and Mpho Tutu's "Prayer Before the Prayer" poem as a starting point, participants reflect on the tension between pain and repair, polarisation and connection, and the courage it takes to move toward the "other" - even when not yet ready. Through stillness, reflection, and dialogue, the group will consider what it means to lead from honesty and humanity in moments of uncertainty and division.</i></p>
	All streams		
13:00 - 14:00	Lunch		

14:00 - 16:00	<p>Rediscovering African Community Wisdom with Andy Muranda</p> <p><i>A session exploring the rich history of Africa and its lessons for community building and shared humanity.</i></p>
16:00 - 18:00	Downtime and travel to Room 91 (own transport)
18:00 - 18:45	Mingling, Drinks and Canapés
19:00 - 20:00	Bridging the divide: A conversation on leading in a polarised world with Judy Sikuza and Dr Graça Machel
20:00 - 21:00	Dinner

Day 4: Nelson Mandela's Legacy in Action

Venues: Desmond and Leah Tutu Legacy Foundation (all streams from 09:00 - 14:00); Nelson Mandela's Cape Town Residence (all streams from 17:00)

	All streams
	Breakfast at respective hotels until 08:30
08:30 - 09:00	Travel to Desmond and Leah Tutu Legacy Foundation (own transport)
09:00 - 10:00	Check-in & DTA Review
10:00 - 11:30	<p>The essence of Umoya with Dr Shahieda Jansen</p> <p><i>A reflective session exploring the concept of Umoya, the spirit or breath of life, and how it guides resilience, healing, and grounded leadership.</i></p>
11:30 - 12:00	Tea
12:00 - 13:00	<p>Reflection and composting</p> <p><i>A guided session to process insights from the Forum, integrating learnings and experiences into practical takeaways for future growth and action.</i></p>
13:00 - 14:00	Lunch
14:00 - 16:00	Downtime & Preparation for Closing Gathering
16:00	Departure to Nelson Mandela's Cape Town Residence (Bus to leave from Cape Milner Hotel)

17:00 - 18:15	<p>Canapés on arrival, drum & dance performance & Exhibition exploration</p> <p><i>The Exhibition is designed to move beyond traditional graphic recording to create a deeply resonant and conceptually aligned artistic installation. It will embody the forum's theme, "Leading in a Polarised World", and the exhibition's curatorial vision of polarisation not as simple division, but as a series of "living charges".</i></p> <p><i>Our goal is to create a dynamic space that captures the journey from Absence—"the stillness of reckoning with our radical differences" — to Emergence, "the release of stored energy" into forward, collaborative motion. It will offer GFF participants an immersive experience, a "visual field" that not only documents their journey but also provides a space to actively participate in its culmination.</i></p>
18:15-18:20	Guests take their seats
18:20 - 18:30	Opening performance & Welcome
18:30 - 18:50	Opening remarks & reflection on the week
18:50 - 19:00	A word from the Exhibition Curators Gideon Basson & Nicole Davy and Graphic Harvester, Deon Hann
19:00 - 19:20	<p>5 min reflection from one alumni from each fellowship:</p> <p><i>What I am taking away from this experience</i></p>
19:20 - 19:30	Performance by award winning singer/songwriter Boskasie
19:30 - 20:15	Spitbraai dinner & Ice Cream Bike dessert cart
20:15 - 20:35	<p>5 min reflection from one alumni from each fellowship:</p> <p><i>What I am taking away from this experience</i></p>
20:35 - 21:00	Performance by award winning singer/songwriter Boskasie
21:00 - 21:30	Baton ceremony & announcement of GFF 2026/2027; final thanks & closing
21:30	Connection and vibes until departure